

careers

Go farther. Go West.



WEST MONROE PARTNERS

# ◀ Go for the opportunities.

## You've come to the right place.

In the world of professional services, there are many quality organizations. Many possible directions that you can take your career. Many opportunities that await you.

Whether you are just beginning your career or you are looking for new challenges, it is important to look for an organization where you can grow personally and professionally. Develop your knowledge and talent. Explore new directions. Work every day with talented and motivated people. And, make an impact through your work—both at your company and for your clients.

If you are looking for exceptional professional experience in a unique, people-focused consulting environment, we think you'll like what you find at West Monroe Partners.

West Monroe Partners is a full service business and technology firm with a growing presence in key markets and a diverse and expanding base of clients across North

America, ranging in size from rapidly growing local firms to multinational corporations.

Our growth as a company has created exceptional opportunities for our people—opportunities to ground-breaking work and to develop at an accelerated pace.

But don't just take our word for it.

“Each day, I team with highly motivated, energetic and creative people who truly value and enjoy the work they do for their clients.”

—DOUG, Columbus

In the National Association of Business Resources named West Monroe Partners one of Chicago's “101 Best and Brightest Companies to Work For”—an

award that recognizes excellence in corporate culture and innovative human resources practices and captures the spirit that pervades all of our offices.

And *Consulting Magazine* selected West Monroe Partners one of its “Small Jewels”—seven growing consulting firms that have distinguished themselves in a range of areas, such as client service, recruiting, or thought leadership.



# ◀ Go for the experience.

When we opened West Monroe Partners, we set out to build a different kind of consulting firm—one that provides our clients with a refreshing mix of approach, ability and attitude; and one that provides our people with an engaging and rewarding environment with plentiful opportunities. What made this possible is the set of values we adopted on day one and have practiced every day since.

## Our core values

- ◆ We put our people first
- ◆ We are 100-percent employee owned
- ◆ We don't settle for anything less than the best service
- ◆ Stewardship is everyone's responsibility
- ◆ Integrity is paramount
- ◆ Practical innovation drives better results
- ◆ We respect diverse experiences and thought
- ◆ Meritocracy provides opportunities
- ◆ We seek the best and brightest
- ◆ We strive for quality before growth
- ◆ We are responsive by remaining nimble
- ◆ We have fun at work

“We know that if we take care of our people, they will take care of our clients. So we set out to build a culture—defined by strongly held core values—that we believe differentiates West Monroe Partners from other consulting firms.”

—DEAN FISCHER, President



# Take your career in the right direction. Go West.

Whether you are just starting out or looking for new challenges, we think you'll find that West Monroe Partners has a lot to offer.

- ◆ An approach that provides substantial opportunities for doing stimulating work, interacting with client personnel at all levels, and developing lasting relationships.
- ◆ The ability to develop deep industry knowledge and expertise in a range of disciplines—from customer relationship management (CRM), to website development, business process improvement, to infrastructure, to supply chain processes and technologies.
- ◆ The chance to develop your skills by working with and learning from some of the best people in the business in a collaborative, familial culture.
- ◆ A refreshing attitude and strong company values that make West Monroe Partners a great place to come to work, every day.
- ◆ And, the opportunity to be not just an employee, but an entrepreneur. Every member of the West Monroe Partners family is an owner—participating not only financially, but also in building the business and defining our collective direction.



Get to know us. We think you'll like what you see.

[www.westmonroepartners.com](http://www.westmonroepartners.com)



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